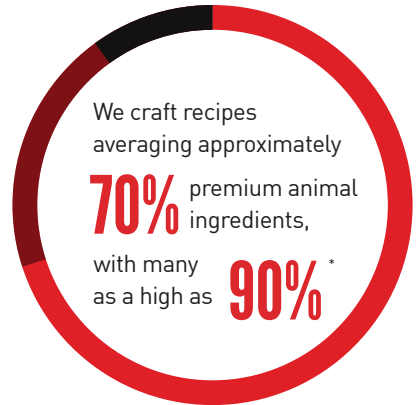


# COMPANY HIGHLIGHTS



We have made **5.5 BILLION PET MEALS** in the last five years and we donate more than **3.5 MILLION MEALS A YEAR TO PETS IN NEED**



\* Approximate and derived from the unprocessed state of the ingredients



We employ more than **20 PET NUTRITION & FOOD EXPERTS** who craft our premium foods



Our foods are available at **25,000** of the finest pet specialty retailers worldwide



Multi-year winner of Best Managed Companies in Canada and Top Alberta Employer/Workplace

Our pet foods are distributed in **MORE THAN 90 COUNTRIES** and we have **700+ EMPLOYEES WORLDWIDE**

Champion considers improving the environment around us a part of our core value of Responsibility. We are committed to doing our part to create positive change within our industry and the world at large.

From the daily choices we make to the longer-term goals we set, it all adds up. Being a partner to the communities that surround us – and the environment that sustains us – are top priorities.

## WE'RE WORKING TOWARD THESE 2025 GOALS



**100% FISH SUPPLY ENDORSED AS SUSTAINABLE BY A CREDIBLE 3RD PARTY**



**100% RECYCLABLE PACKAGING**



**ZERO WASTE TO LANDFILL**

Please see page 22 of our Impact Report for more detailed information about our sustainability progress and goals.